A SMALL NOTE ON ...

KRISTIAN NYGAARD

ITC FOUNDER AND SENIOR CONSULTANT



"BRINGING GAMBLING TO THE PEOPLE"

KRISTIAN NYGAARD STUDIED AT THE UNIVERSITY OF ODENSE, DENMARK AND AT THE UNIVERSIDADE DE COIMBRA, PORTUGAL BEFORE OBTAINING A DEGREE IN INTERNATIONAL BUSINESS AND FOREIGN LANGUAGES. AFTERWARDS HE WENT ON TO TAKE THE INTERNATIONAL DIPLOMA IN TOURISM AND TRAVEL SENIOR MANAGEMENT.

HE HAS THROUGHOUT HIS CAREER WORKED FOR COMPANIES SUCH AS SCANDINAVIAN AIRLINES, IBERIA AIRLINES OF SPAIN AS WELL AS MAJOR TOURISM COMPANIES WITHIN SCANDINAVIA.

SUBSEQUENTLY HE HAS WORKED AS A CONSULTANT WITHIN TOURISM FOR COMPANIES THROUGHOUT EUROPE, INCLUDING ICELANDAIR, BALTIJA HOTELS AND RBU, DK.

HIS CONSULTANCY COMPANY ITC (<u>www.touristconsultants.com</u>) HAVE TARGETED CASINOS AND OTHER GAMBLING ENTERPRISES, INCLUDING DESTINATIONS.

AMONG HIS MOST FAMOUS WORK HAS BEEN THE DEVELOPMENT OF A STRATEGY FOR THE KALININGRAD, RUSSIA-REGION, WHICH IN DECEMBER 2006 WAS SELECTED AS ONE OF ONLY FOUR RUSSIAN REGIONS TO HAVE CASINOS AS OF 2009. A DEDICATED WEBSITE REGARDING THIS HAS BEEN ESTABLISHED AT WWW.KALININGRADGAMBLING.COM.

Kristian Nygaard has throughout the years written numerous articles concerning casino management and development. Most can be read at www.urbino.net.

HE IS A KNOWN ADVOCATE OF "POPULAR GAMBLING", WHICH INDICATES CASINOS AND OTHER GAMBLING ESTABLISHMENTS THAT ARE TARGETING THE GENERAL PUBLIC IN ANY GIVEN AREA AND NOT JUST THE HIGH-ROLLERS.

IN SCANDINAVIA, HE HAS ALSO BEEN KNOWN AS AN ACTIVE PARTICIPANT IN DISCUSSIONS ABOUT HUMAN RESOURCES SOLUTIONS FOR THE FUTURE. HE STRONGLY BELIEVES IN "A REVOLUTION" IN ORDER TO "END MANAGEMENT THEORIES FROM THE 60'S AND 70'S THAT STILL PREVAIL IN MANY LARGER COMPANIES".

PRIVATELY HE SPENDS HIS TIME BETWEEN HIS NATIVE COPENHAGEN, DENMARK AND HIS 2^{ND} Home in Santo Domingo, the Dominican Republic. He is married to Isabel and together they have two daughters, Perla aged 7 and Ambár aged 4. His very limited free time is spent with his family at home or traveling The Caribbean.

PLEASE FEEL FREE TO CONTACT ITC (INFO@TOURISTCONSULTANTS.COM) FOR ANY GIVEN ENQUIRY OR INFORMATION.